

## **The Pact**

The *pact* is a moral commitment between immigrants and host community members that aims to find a balance that upholds the rights and obligations of all groups adding to a kinder, respectful, and embracing community. The *pact* allows both immigrants and host community members – what we call a *Cross-Cultural Community* – to pursue their own goals and interests. The *pact* seeks to recognize the collective rights and freedoms of both immigrants and host community members, all the while complying with our responsibilities and obligations.

This *pact* is based on two foundational pillars:

1. Fostering understanding, and
2. Embracing the *Rule of Law* and a *Culture of Lawfulness*

### **Fostering Understanding**

Fostering communication within a *Cross-Cultural Community* is key. We seek to generate more productive conversations and interactions with the aim of preventing misunderstandings and miscommunication. Interacting with someone you usually would not, is just like learning a new language, it helps us communicate and understand unknown cultures.

A better understanding enables cooperation and collaboration. If authorities and citizens understand each other better, they will work together more effectively and efficiently. *Polidore* lays the foundation for them to realize that they have much more in common than they could have imagined. Fostering understanding will contribute to build stronger and enduring relationships based on trust and mutual respect. This helps reduce tension and polarization, and together, find solutions contributing to peaceful coexistence.

## **Embracing the Rule of Law and a Culture of Lawfulness**

No one is above the law. We are all responsible for our actions. *Culture of Lawfulness* is the shared belief that exercising our rights and complying with our obligations will not only improve our lives, both individually and collectively, but also contribute to a peaceful coexistence within the *Cross-Cultural Community*.

In a multidirectional environment created by migration, people of different origins and cultures coexist facing the challenge of understanding and learning to navigate a new system. *Cross-Cultural Community* members deal with a lot of information and may struggle to understand it. Several questions arise as community members face this reality: How does the government work? What does the law say? Why are certain laws created and amended? What rights do we have? What are our obligations? What is our role in the *Cross-Cultural Community*?

We want the *Cross-Cultural Community* to be well-versed in the *Rule of Law* and *Culture of Lawfulness*. This is more than just following the rules. We must teach everyone the value of *Rule of Law* and *Culture of Lawfulness*, so that the *Cross-Cultural Community* can make it their own.